



TOM Group Limited

TOM集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2383)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The board of Directors of TOM Group Limited comprises 7 Directors and their respective roles and functions are as follows:

Chairman

Frank John Sixt ⁽⁶⁾⁽⁷⁾

Executive Director

Yeung Kwok Mung ⁽⁴⁾ (*Chief Executive Officer*)

Non-executive Directors

Chang Pui Vee, Debbie

Lee Pui Ling, Angelina ⁽⁵⁾

Independent Non-executive Directors

James Sha ⁽³⁾⁽⁵⁾

Fong Chi Wai, Alex ⁽¹⁾⁽²⁾⁽⁸⁾

Chan Tze Leung ⁽⁵⁾⁽⁶⁾⁽⁷⁾

Alternate Director

Lai Kai Ming, Dominic

(Alternate to Frank John Sixt)

Notes:

⁽¹⁾ Chairman of the Audit Committee

⁽²⁾ Chairman of the Remuneration Committee

⁽³⁾ Chairman of the Nomination Committee

⁽⁴⁾ Chairman of the Sustainability Committee

⁽⁵⁾ Member of the Audit Committee

⁽⁶⁾ Member of the Remuneration Committee

⁽⁷⁾ Member of the Nomination Committee

⁽⁸⁾ Member of the Sustainability Committee

1 April 2021

To the extent that there is any inconsistency in contents between the English version and the Chinese version of this List of Directors and Their Roles and Functions, the English version shall prevail.